

The top management of the organization SNE Energy establishes the following Policy of Integrated Management System, the document which sets out the mission, vision and strategy for its realization:

POLICY OF INTEGRATED MANAGEMENT SYSTEM

Organization **SNE Energy d.o.o.** continues to offer equipment to its customers – medium voltage units SM6 and RM6, which are manufactured under the license from the company *Schneider Electric* from France. SNE Energy d.o.o. bases its business success on engineering, design and production of equipment - medium voltage units RM6 and SM6. The established integrated management system aims at sustainable business, harmonization and satisfaction of the company interests, users and other relevant interested parties.

The basic principles on which the business is built are defined according to the requirements of system management:

SRPS ISO 9001:2015
SRPS ISO 14001:2015
SRPS ISO 45001:2018

SNE Energy d.o.o. Čačak strives to achieve the following activities:

- Planning business processes and activities that affect quality, environmental protection, safety and health at work through the application of risk management, risk prevention and use of opportunities;
- Application of process approach in business, with constant optimization and improvement of business processes and realization of positive business and financial results;
- Providing customer service in an effective and efficient manner, with high level quality and acceptable deadlines at competitive prices;
- Safety and health at work of employees and other interested parties, creating a safe and healthy working condition by applying appropriate measures, protective equipment and conducting employee training;
- Continuous review and improvement of the integrated management system through clear definition of business processes, compliance with adopted work rules and efficient application of documentation at all levels with a clear boundary of individual responsibility;
- Proper employee attitude and care for the environment, focus on environmental protection when performing all activities in the process of production and provision of services in the environment where we live and work;
- Adoption and application of new knowledge and raising awareness of employees, users and other interested parties on the importance of quality, environmental protection, safety and health at work;
- Establish mutually beneficial partnerships and relationships with business partners and suppliers;
- Rational consumption of natural resources is just one of the business characteristics. We achieve the environmental protection through clearly defined business aspects and clearly defining the influence of the company processes and activities on the environment, monitoring and control of the consumption of the natural resources, management of the waste generated during the process realization.
- Compliance of business with legal regulations, technical standards and requirements of the interested parties.

All employees participate in the continuous identification of the risks and hazards and take measures for continuous improvements of safety and health at work.

Also, the right and obligation of all employees is to implement the IMS policy, to improve the integrated management system and to affirm themselves and the company with their work.

High professionalism, competence, responsibility and motivation are the most important characteristics of our employees that contribute to achieving the goals of IMS and constantly increasing the satisfaction of users and other interested parties.

Čačak, June 2020.

SNE Energy d.o.o.

M. Paunović

-direktor-

Marija Paunović